

"Corporate giving must be embedded into Acumen Solutions' value system. Everyone is involved! LCNV has not only gained tremendous financial support but leadership development, management expertise, as well as friends that will last a lifetime."

Patricia M. Donnelly
Executive Director, Literacy Council of Northern Virginia

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For more information on Acumen Solutions' Corporate Social Responsibility efforts, please contact Margie Johnson, Director of Corporate Care, at mjohnson@acumensolutions.com



LEADERS IN LOCAL GIVING



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David V. Joubran - President & CEO

Corporate Social Responsibility (CSR) is an Acumen Solutions core value - integral to our philosophy, spirit and culture. For over 16 years, Acumen Solutions has been committed to delivering on this value as both a business and community leader.

When we established our CSR program, our strategy was to provide opportunities for our employees to make a measureable impact within the community. Throughout the years, we have created unique ways for our employees to contribute their time, talent and resources, including participation in pro bono projects that provide free business and technology expertise to local nonprofits.

In 2016, we will continue to support our senior leadership, the nonprofit boards they serve, as well as our employee-driven CSR initiatives. Our efforts bring people together, and events like our Concert for a Cause in July 2016 will rally an even larger group of supporters. 100% of the proceeds from this concert will benefit our nonprofit partners.

We seek to stand out as leaders in the community for corporate giving and we do so through our actions, not simply through our words. Acumen Solutions' dedication to social responsibility empowers our employees, as well as their family and friends, to give back.

The success of our CSR program would not be possible without the commitment of my colleagues, our generous corporate sponsors, and the support from our local community. I am proud of what we have been able to achieve and look forward to what we will accomplish together in the future.

Leaders in Local Giving

We work to transform local nonprofit organizations by contributing our time, skills and expertise. When we share our talents and volunteer as a company, we stimulate change and help our community to thrive.

Learn more - www.acumensolutions.com/csr

Acumen Solutions - Who We Are

Acumen Solutions drives excellence - not only in our performance, but also in the results we deliver for our clients. We are a global cloud consultancy that combines the insight of our strategists, the vision of our innovators, and the ingenuity of our engineers to achieve this extraordinary impact. The Fortune 500 trust us to build solutions focused on growing revenue and profits by amplifying competitive advantage and strengthening customer relationships. Our groundbreaking solutions in the public sector streamline operations and improve productivity. We apply this same focus on excellence to our unparalleled social responsibility program, generating sustainable impact across our local communities.

Engage with us at www.acumensolutions.com or follow us on Twitter @AcumenSolutions.

Local Nonprofit Partner Organizations:

- American Childhood Cancer Organization
- Aspire! Afterschool Learning
- Boys and Girls Club-Alexandria/Olympic Branch
- Crossroads Adaptive Athletic Alliance
- DC United Foundation
- Education Pioneers (VA & NY)
- For Love of Children
- Girls on the Run of Northern Virginia
- Golden Retriever Rescue, Education & Training
- Literacy Council of Northern Virginia
- National Fatherhood Initiative
- REAL School Gardens
- Ronald McDonald House Charities of Greater Washington DC
- Shelter House
- The Reading Connection
- The Women's Center
- Young Playwrights' Theater
- 501cTECH



AARP Volunteer Spotlight

On September 11, 2015, more than 80 Acumen Solutions volunteers participated in an amazing giving back effort hosted by the AARP Foundation. We joined forces with over 4,000 local volunteers and the AARP Foundation at their 2015 Celebration of Service. Volunteers packed approximately 1.2 million meals for low-income adults across DC, Virginia and Maryland in collaboration with the Capital Area Food Bank - all in just one day! It was a wonderful experience and a great opportunity for Acumen Solutions to give back on a very large and significant scale with fellow community leaders.



Board Leadership Philosophy

Our unique Board Leadership Program works to transform local nonprofit organizations by contributing our employees' time, skills and expertise. Program components include structured board candidate training, board placement that matches skills and interests with nonprofit needs, education and resources, financial support, opportunities for pro bono projects and community service activities.



2015 Program Highlights

| | |
|----------------------------------|-----------|
| Professional Services Donated | \$850,250 |
| Nonprofit Partners Supported | 20 |
| Volunteer Hours | 6,802 |
| Financial Support to Communities | \$170,000 |
| Employee Sponsorship Grants | 12 |



2015 Pro Bono Project Highlights

Aspire! Afterschool Learning (formally Greenbrier Learning Center)

The Acumen Solutions pro bono team built a web-based application which enabled Aspire! students in their afterschool and summer programs to develop safe internet practices, build their technology skills, and communicate with each other in a monitored space. In addition, the application also allows volunteers to communicate and log their own hours in a streamlined manner. Today, over 90% of volunteers are tracking their hours using the new technology, far exceeding the implementation goal.

FLOC (For Love of Children)

FLOC wanted to grow their programs to serve more students, enroll students faster, reduce wasted time and eliminate the duplication of efforts from their staff. The Acumen Solutions pro bono team provided FLOC with a customized Salesforce database to help them manage their students' data. As a result of the new database, FLOC was able to grow their student population by 10% in the first year, and is anticipating 15% growth in 2016.

GRREAT (Golden Retriever Rescue, Education & Training)

In an effort to increase the manageability of their data, the Acumen Solutions pro bono team provided GRREAT with an upgraded Salesforce database. This new database resulted in a more efficient approach to managing and organizing critical business data. The team also created dashboards and reports that provide the organization with critical reporting data.

REAL School Gardens (Rainwater Environmental Alliance for Learning)

REAL School Gardens was looking for a technology assessment in order to assist in the creation of a technology roadmap. Our pro bono team developed a four-year technology plan that will enable staff to collaboratively update and share key documents, facilitate information sharing and decision making, and identify opportunities for future improvement. Since the first phase of the plan was implemented, REAL School Gardens has experienced a 10% increase in staff productivity, and is projecting 20% annual cost savings for IT services.





Extra Life

Employee Service Volunteer Activities

Each of our office locations partners with local organizations to identify the most pressing needs, and encourages employees to participate in related service activities to support the cause. Volunteer events take place during the workweek and weekends to best accommodate employees' schedules. In 2015, employees participated in 26 service activities globally.

2015 Employee Sponsorship Program

As part of Acumen Solutions' Corporate Social Responsibility initiatives, the Employee Sponsorship Program offers financial support for individual and personal commitments of our employees and their giving back efforts.



Regional Information Technology Engagement Board



American Diabetes Association



Lupus Foundation



3-Day AVON Breast Cancer Walk



American Heart Association